



Munro's Group of Companies



SKIP HIRE / COMMERCIAL WASTE RECYCLING / COMMERCIAL WASTE SOLUTIONS  
 CIVIL ENGINEERING / ASBESTOS SURVEYING & REMOVAL / AGGREGATE SUPPLIES  
 RECLAIMED BUILDING MATERIALS / DEMOLITION

Serving both  
 commercial and  
 private sectors  
 since 1977.



MUNRO'S - A BRIEF COMPANY HISTORY

**1977** Wm. Munro Construction (Highland) Limited was established by Billy Munro specialising in highway construction and repair.

**1982** The company principals purchased Kindeace Farms, Invergordon to enter the agricultural sector.

**1983** Invergordon Sand and Gravel Quarries were opened on Heathfield Farm, supplying virgin aggregates to the local area.

**1987** A full asbestos removal license was granted to the company by the Health and Safety Executive and an asbestos removal division was developed.

**1989** The company opened its long distance haulage division, operating a fleet of articulated goods vehicles from the North to London several times each week.

**1995** The haulage division expanded into waste management with a skip hire and waste collection services.

**1998** The company secured its first waste transfer license and opened the Highland Deephaven Waste Transfer Station Facility in Evanton.

**1999** In recognition of our expertise and commitment to excellence the company was awarded the ISO9001 Quality Management Systems Accreditation during this year.

**2006** The company purchased a former military aircraft building in Evanton and secured a full waste transfer license to enable us to open Beechwood Waste Transfer Station.

**2008** The Beechwood Waste transfer Station continued to be developed and the company opened the Highlands only 'In Vessel' animal by product and food waste composting facilities.

**2009** The company secured planning, a full waste transfer license and constructed and opened the Cromwell Road Waste Transfer Station in Inverness.

**2010** A new dedicated material recycling facility was opened at the Beechwood Waste Transfer Station, making it the most versatile waste treatment facility in the region.

**2011** Further accreditations and registrations were secured this year included BS OHSAS 18001:2007 for Health and Safety Management Systems also full corporate membership status of the National Federation of Demolition Contractors and National Demolition Training Group.

During this time the company also completed many construction contracts ranging from small property developments to multi million pound retail developments.

COMPANY VALUES

**Respect for People** Respecting the benefits of working with good employees, sub-contractors and clients, and considering the wider community during our activities.

**Quality** Caring for our clients and our people in the delivery of measurable outcomes on time and within budget.

**Expertise** Promoting knowledge based solutions that can complement and add real value to a client's project.

**Professional** Qualified solutions and working practices through the employment of intelligent, highly skilled people working as a team.

**Integrity** Protecting our reputation with an honest and fair approach to the way we conduct our business relationships.

**Innovation** Exceeding client expectations in delivering focused solutions relevant to the overall brief.

**Flexibility** Creating positive recommendations to changing requirements, adding value to the client.

- > professional
- > quality
- > innovation
- > respect



- > integrity
- > expertise
- > flexibility



/ Skip Hire /



email: enquiry@munrohighland.co.uk



At Munro's we try to provide you with the most appropriate solution for your requirements.

**m** / FRIENDLY /

Our friendly staff can help you choose the most appropriate skip for your needs, but remember our vehicles must be able to access where you want the skip to be placed, and pick it up from the same position. This will require a minimum clearance width of 8ft 4" (2.5m).

Should you need a skip to be located on a road (or Public Highway) this is no problem but you will require a Public Highways Permit. We are happy to arrange this for you but there is a small additional cost.

If ordered before 12.00 noon skips can normally be delivered on the very same day or at the latest first thing the next day. We request at least one days notice to collect full skip containers, skip containers must be loaded level and no higher than the sides of the container for safety during transport.

PRICING

Munro's offer a very simple price structure, all prices quoted are based on the following factors:

- Size of skip, 8, 12 or 14 yard<sup>3</sup>  
Roll on and off skip sizes from 20 to 50 yard<sup>3</sup>
- Location of skip (your postcode)
- Length of Hire (the longer you hire a skip the more it will cost, the sooner you fill it the cheaper it will be)
- Weight of material to be disposed of (Munro's only charge you for the weight of the material you want to dispose of, no minimum charge, no fixed fee)
- All major credit cards accepted

WHAT CAN GO

- General Building Waste
- General Household Waste
- General Garden Waste
- Scrap Metal
- Earth, Concrete & Soil

WHAT CAN'T GO

- Asbestos
- Any type of Electrical Goods including Fridges and Freezers
- Batteries
- Tyres
- Gas Cylinders
- Pressurised Containers
- Paint Tins
- Food Waste
- Fluorescent Lighting Tubes
- Liquids of any description

TYPES OF SKIP AVAILABLE FOR HIRE

<p><b>8 yard<sup>3</sup></b> This is a standard builder's skip. Ideal for mixed waste such as garden, house clearance and excavated material. Length 3.66m, Width 1.68m, Height 1.22m</p>	<p><b>12 yard<sup>3</sup></b> Ideal for lighter bulkier material, with 30% more capacity than the 8 yard<sup>3</sup> Length 4.15m, Width 1.85m, Height 1.7m</p>	<p><b>Roll on and off skips from 20 to 50 yard<sup>3</sup></b> Available in both open and enclosed designs, these skips ideally suited to larger commercial activities and building sites.</p>
<p><b>14 yard<sup>3</sup></b> Ideal for lighter bulkier material, with 75% more capacity than the 8 yard<sup>3</sup> Length 4.15m, Width 2.0m, Height 1.83m</p>	<p><b>1.4 yard<sup>3</sup> Skip Bag (Maximum 1 Tonne Capacity)</b> Ideal for those smaller jobs, where you don't have enough waste for a skip but too much to take to the tip. Simply position the empty bag within 4m of the main road, fill it, book a collection and our crane lorry shall take it away. Length 0.9m, Width 0.9m, Height 0.9m</p>	



If you have any of the above you need to dispose of please contact one of our waste advisors on

**08000 807870**

and we will advise on the correct procedure to comply with current legislation.

“ Striving to Achieve Zero Waste to Landfill

/ Commercial waste recycling /



tel: 08000 807 870



At Munros we understand the effects the modern world is having on our Environment and the pressure businesses are under to reduce their environmental impact.

**m** / UNDERSTANDING /

Munros are the leading provider of waste recycling services to businesses, corporate enterprises and local authorities in the north of Scotland.

With 15 years waste recycling experience and a state of the art recycling centre at our Beechwood Waste Transfer Station, Evanton, 20 miles north of Inverness, we can collect and recycle co-mingled materials such as mixed paper, plastic of all types, cans, cardboard, textiles from shops, businesses and education facilities.

Our state of the art recycling centre consists of sorting belts, trommel screens, shredders, over band magnets, eddy current separators, wind shifters, baling facilities and is designed to separate co-mingled materials into their specific types, with a recovery rate of 97% leaving only 3% to be disposed of at landfill.

Our Beechwood Waste Transfer Station also has the Highlands only plasterboard recycling facility, where segregated waste plasterboard is milled to separate the gypsum from the paper coverings, the gypsum powder is further processed to become an agricultural soil conditioner whilst the paper is baled and dispatched for recycling into further paper based products giving a 100% recovery rate.

Also at our Beechwood Waste Transfer Station we have the Highlands only 'In Vessel Composting Facility' where materials such as food waste, animal by products and green waste are shredded and processed under controlled conditions into agricultural grade compost, also giving a 100% recovery rate.

Within our Alness depot we operate a timber shredding facility, where clean waste timber is shredded and processed to give clean timber chips suitable for cattle bedding and temporary roads and also nitrogen free mulch for horticultural use.

/ KEY SERVICES /

- Co-mingled and Segregated Material Collection
- Material Sorting & Recycling
- Recycling Container Hire (from internal office collection points to 50 yard<sup>3</sup> containers)
- Security Shredding
- Material Baling
- Waste Recycling Audits & Staff Training



## / Commercial Waste Solutions /



email: enquiry@munrohighland.co.uk



At Munro's we provide you with the most appropriate, cost effective solution for your waste disposal requirements.

### m / FLEXIBLE /

Munros have a full fleet of modern waste collection vehicles, with daily collection routes covering the majority of the Highland area, we also have depots at Inverness, Evanton, Alness and Invergordon.

Wherever possible, waste is taken to our licensed recycling facilities where at least 80% is recovered for reuse, saving on both transport and landfill costs, savings we are happy to pass on to our clients.

For potential clients, Munros are happy to offer a free Waste Management Assessment for those unsure of how best to deal with commercial waste both financially and environmentally.

No business account is necessary as all major credit cards are accepted.

Should you have your own transport and appropriate carriers license we can accept your waste at our waste transfer stations in Cromwell Road, Inverness, and Beechwood Road, Evanton Industrial Estate.



### OUR SERVICES INCLUDE

- > General Refuse Collection (240 litre wheelie bins to 120 yard3 bulk trailers)
- > Recycling Collection (240 litre wheelie bins to 50 yard3 containers)
- > Food Waste Collection (240 litre to 1100 litre wheelie bins)
- > Skip Hire (8 yard3 to 50 yard3 containers)
- > Compactor Skip Hire
- > Asbestos Disposal
- > Plasterboard Recycling
- > Electronic Equipment Recycling
- > Liquid and Chemical Disposal
- > Construction Site Waste Management
- > Bulk Earth and Contaminated Ground Disposal

The above services are all available on annual contract, one off or on an adhoc basis.



For more information on our Commercial Waste Solutions, please call

08000 807870

“ Safely  
 Delivering  
 Quality  
 Construction  
 Projects since  
 1977

## / Civil Engineering /



tel: 08000 807 870



Construction is where it all started back in 1977, building roads and highways for local authorities, and it is still a very important part of our business today.

### m / DEVELOPING /

Our construction services have developed to meet the requirements of the Highland area, working in the commercial, retail and industrial sectors.

Completed projects have ranged from road upgrades, new pedestrian footpaths, drainage and costal protection schemes to ground and site works for major retail park developments.

All our construction services are resourced 'in-house' without the need to sub-contract, utilising our own experienced staff, plant and equipment.

Working with our waste disposal, demolition and aggregates divisions Wm. Munro Construction (Highland) Limited can offer our clients a whole package solution for developing brown field sites, saving our clients management resource, time and money, by ensuring our divisions are co-ordinated to provide a high quality, efficiently constructed product, delivered on schedule and budget.

Naturally, Munros are very Health and Safety proactive, embracing the latest technology and construction techniques, we have achieved and maintained the British Standard OHSAS 18001:2007 for our Health and Safety management systems, also the Contractors Health and Safety Assessment Scheme (CHAS) accreditation and registered with the Construction Line pre-qualification system.

### / KEY SERVICES /

- > Mass excavation & disposal
- > Contaminated ground & land remediation
- > Road construction
- > Ground & site works
- > Utility installation
- > Industrial & Commercial Buildings
- > Industrial yard maintenance
- > Surfacing
- > Marine works (armour rock installation, pier construction & refurbishment)

For more information on our construction services or to request client references, please call

08000 807870



## / Asbestos Surveying & Removal /



email: enquiry@munrohighland.co.uk

Wm. Munro Construction (Highland) Limited have been safely removing asbestos in the north of Scotland since their first license was granted by the Health and Safety Executive in 1987.

### m / FULLY TRAINED /

Indeed we were the first company in the north to be permitted to undertake such difficult and dangerous work. Previous clients have ranged from domestic customers with an asbestos roofed garage or asbestos insulated heating system to commercial organisations, local councils and health care authorities who have large scale asbestos removal programmes.

Whilst asbestos removal is a high hazard operation, with our wealth of experience, modern equipment, fully trained teams and utilising the latest stripping techniques, we can successfully complete the work with no risk to personal health.

All asbestos removal contracts are subject to detailed planning and preparation, site specific risk assessments are undertaken and a fully detailed removal plan devised.

The first step is always to determine that you do have asbestos, indeed this is a legal requirement for commercially occupied facilities. Munros are happy to assist with our trained and experienced asbestos surveyors, who shall visit your home or premises, take samples of suspect materials for laboratory analysis and report on their findings and advise on the best course of action.

Asbestos products do not necessarily need to be removed, many asbestos products are completely safe as long as they are in good condition and left undisturbed. Munros are happy to provide environmental deaning and encapsulation of the asbestos products as well as regular deterioration monitoring.



### WE CAN SAFELY REMOVE

- Asbestos Cement Roof Cladding and Rain Water Goods
- Asbestos Cement Pipework (High Pressure Water mains)
- Asbestos Containing Decorative Coatings & Mouldings
- Asbestos Vinyl Floor Coverings & Adhesive
- Asbestos Reinforced Felt (Roof Coverings & Damp Proof Course)
- Asbestos Flash Guards
- Asbestos Ropes, Yarns & Textiles
- Asbestos Insulating Board
- Asbestos Thermal Insulation (Pipe Laggings, Sprayed Asbestos Insulation)
- Loose Asbestos Fill

### WE ALSO SPECIALISE IN

- Asbestos Encapsulation (sealing to prevent fibre release)
- Emergency Asbestos Containment (accidental, fire or water damage)

For more information on our asbestos services please call

08000 807870

View our Asbestos License online at: [www.munrohighland.co.uk](http://www.munrohighland.co.uk)

## / Demolition /



tel: 08000 807 870

Over the last 30 years Wm. Munro Construction (Highland) Limited have built up an unrivalled reputation for our expertise in controlled demolition and dismantling.

### m / EXPERIENCED /

In the North of Scotland, our skills are employed by Government Agencies, Local Authorities, leading contractors and manufacturers.

In controlled demolition our capability is broad, from small domestic properties to multi storey commercial and industrial structures.

Our ability and expertise has led us to becoming the Highlands only corporate members of the National Federation of Demolition Contractors and the National Demolition Training Group, ensuring our clients a guaranteed safe, competent, professional and competitive service.

Naturally, Munro's are very Health and Safety proactive, embracing the latest technology and demolition techniques, we have achieved and maintained the British Standard OHSAS 18001:2007 for our Health and Safety management systems, also the Contractors Health and Safety Assessment Scheme (CHAS) accreditation and registered with the Construction Line pre-qualification system.

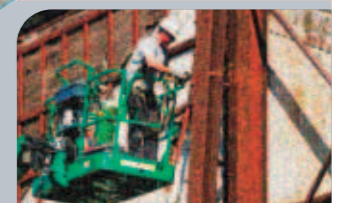
For more information on our demolition services, please call

08000 807870



### / KEY SERVICES /

- Facade Retention
- Temporary Support
- Internal Strip Out
- Roof Removal
- Structural Alterations
- Hand Demolition
- Mechanical Demolition
- Robotic Demolition
- Concrete Crushing & Screening
- On Shore Marine Salvage
- Emergency Making Safe (following fire or flood)
- Bridge Removal
- Fuel Tank Removal
- Contaminated Land Disposal & Decontamination.



/ Aggregates /  
 / Reclaimed Building Materials /

**munros** **munros**  
 aggregates reclaimed building materials  
 email: enquiry@munrohighland.co.uk



Wm. Munro Construction (Highland) Limited have been supplying Quality Construction Aggregates in the Highlands since 1983.

**m** / COMMITTED /

**AGGREGATES**

Operating from our Heathfield Quarry Facility, Munros Aggregates can supply a full range of tested and certified sand and gravel derived quarry products.

Our Heathfield Quarry can also offer licensed disposal facilities for inert materials such as uncontaminated soils, concrete, rubble.

Munros Aggregates are committed to the Environment and are pleased to be able to offer recycled aggregates in the form of tested and certified 6F2 crushed concrete, ideal for making up levels or forming temporary roadways without the expense of virgin aggregate.

All quarry products can be delivered, from 1 tonne bags to 20 tonne bulk loads, collections can be made with prior arrangement.

**RECLAIMED BUILDING MATERIALS**

Munros always have an extensive stock of top quality reclaimed and period building materials for sale, whether it's a replacement oak door or a full steel portal framed building kit, we will be able to assist.

**AGGREGATE MATERIALS**

- > Screened and Unscreened Topsoil
- > Coloured Gravel (Pink & Buff)
- > Washed Gravel (Single Size, 10mm, 20mm or 40mm)
- > Crushed Gravel
- > MOT Type 1 & 2 Sub-base
- > Sand (Building, Concrete & Soakaway Filter)
- > Clean Stone 150 - 75
- > Pipe Bedding
- > Infill
- > Scalpings
- > Decorative Boulders (from 300mm to 1500mm diameter)

For more information on our aggregate supplies please call

**08000  
807870**

**RECLAIMED MATERIALS**

- > Timber Sleepers
- > Cast Iron Fire Places
- > Structural Timber (Pitch Pine & Oak)
- > Floor Boarding (Maple, Pine & Oak)
- > Oak Panelling, Mouldings & Architrave
- > 4 & 6 Panel Doors (Pine & Oak)
- > Complete Oak Staircases including Banisters
- > Glass Screens with Oak Framing
- > Granite Sets
- > Block Paviours (Various colours, new & reclaimed)
- > Paving Slabs (Various colours, new & reclaimed)
- > Roofing Slates
- > Steel Beams, Channels and Angles (of all sizes)
- > Box Profile Steel Cladding
- > Steel Purlings
- > Complete Portal Framed Steel Building Kits
- > Reclaimed English Brick
- > Red Sand Walling Stone
- > Flag Stone Flooring

Viewing of reclaimed materials is strictly by prior appointment. For more information please call

**08000  
807870**

“ We will exceed the expectations of our customers and staff

/ Health & Safety /  
 / Quality / Environment /

tel: 08000 807 870

Wm. Munro Construction (Highland) Limited recognise the disciplines of Quality, Healthy & Safety and Environmental management are an integral part of it's management function.

**m** / RESPONSIBLE /

The organisation views these disciplines as a primary responsibility and to be key to good business in adopting appropriate quality standards.

**HEALTH & SAFETY**

It is our policy to take all necessary measures during operations to achieve the highest standards of health, safety and welfare for all employees and to protect others that may be affected by our undertakings.

**QUALITY**

Our policy on quality calls for continuous improvement in quality management activities, and business will be conducted according to our strongly held principals.

**ENVIRONMENT**

We are committed to operating in an environmentally responsible manner such that the environment is protected and enhanced wherever possible, and that there are no adverse effects on human health.

For more information and to see our currently held certificates on Health & Safety, Quality and the Environment please call or go online

**08000  
807870**

**www.  
munro  
highland  
.co.uk**



# Highlands No.1 for Value & Service



Wm. Munro Construction  
(Highland) Limited  
are accredited with  
the following organisations:

